

MONTVILLE PLASTICS & RUBBER, LLC

Employment Application



Montville Plastics Iron Horse

TODAY'S DATE: _____ F/T Employee P/T Employee Temp

APPLICANT INFORMATION									
Last Name		First			Middle				
Address		Apt #	City, State						
Home Phone ()		Cell#	()				Zip		
Social Security#		eMail Address							
Driver's License	State?		Number:			Current Tow Motor License?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Are you a citizen of the United States?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If NO, are you authorized to work in the U.S.?				YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If YES, when?					
Have you ever been convicted of a felony?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If YES, explain					
Are you at least 18 years of age or older?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	Did a Montville employee refer you?			YES <input type="checkbox"/> Who?		NO <input type="checkbox"/>
EMPLOYMENT DESIRED									
Position Applied for				Date Available					
Shift(s) Desired	① 8a-4p	② 4p-12a/mid	③ mid-8a	○ Flexible	Salary Desired		hour/year		
Are you Employed now?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, may we inquire of your present employer?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	N/A <input type="checkbox"/>
Ever applied to this company before?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If YES, When?					
EDUCATION									
High School			Address						
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Diploma:				
College			Address						
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree:				
Other			Address						
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree:				
PREVIOUS EMPLOYMENT									
<i>Please list the last (3) employers, starting with the last one first.</i>									
Current Company				Phone					
Address				Supervisor					
Job Title			Starting Salary	\$	Ending Salary		\$		
Responsibilities									
From	To	Reason for Leaving							
May we contact your previous supervisor for a reference?				YES <input type="checkbox"/>	NO <input type="checkbox"/>				

PREVIOUS EMPLOYMENT <i>(continued)</i>					
COMPANY				Phone	
Address				Supervisor	
Job Title			Starting Salary	\$	Ending Salary \$
Responsibilities					
From		To		Reason for Leaving	
May we contact your previous supervisor for a reference?				YES <input type="checkbox"/>	NO <input type="checkbox"/>
COMPANY				Phone	
Address				Supervisor	
Job Title			Starting Salary	\$	Ending Salary \$
Responsibilities					
From		To		Reason for Leaving	
May we contact your previous supervisor for a reference?				YES <input type="checkbox"/>	NO <input type="checkbox"/>

REFERENCES			
<i>Please list the names of (3) persons not related to you, whom you have known at least one year.</i>			
FULL NAME			Relationship
Company			Phone
Address			
FULL NAME			Relationship
Company			Phone
Address			
FULL NAME			Relationship
Company			Phone
Address			

MILITARY SERVICE				
Branch			From	To
Rank at Discharge			Type of Discharge	
If other than Honorable, explain				

PHYSICAL RECORD	
Do you have any physical limitations that preclude you from performing any work for which you are being considered?	YES <input type="checkbox"/> NO <input type="checkbox"/>
If YES, What can be done to accommodate your limitation?	
Please describe:	

JOB SPECIFIC KNOWLEDGE/SKILLS:

MACHINE OPERATORS *(answer if Plant position):*

Do you have Plastics Extrusion Operator experience?	Y <input type="checkbox"/> N <input type="checkbox"/>	If YES, is it with: Tube <input type="checkbox"/> Profile <input type="checkbox"/> Other <input type="checkbox"/>
Have you set-up and started-up extrusion lines?	Y <input type="checkbox"/> N <input type="checkbox"/>	Supervisory experience? Y <input type="checkbox"/> N <input type="checkbox"/> If YES, # years?
Do you have Wire EDM Operator experience?	Y <input type="checkbox"/> N <input type="checkbox"/> <i>Which ones?</i> Sodick <input type="checkbox"/> Fanuk <input type="checkbox"/> Charmilles <input type="checkbox"/> Mitsubishi <input type="checkbox"/> Manico <input type="checkbox"/>	
PLASTIC MATERIALS you worked with: PVC – <input type="checkbox"/> Rigid <input type="checkbox"/> Flex	<input type="checkbox"/> Duro <i>(hardness scale)</i> # _____	<input type="checkbox"/> Pellets <input type="checkbox"/> Powder <input type="checkbox"/> Re-grind
Polypropylene <input type="checkbox"/>	Polyethylene <input type="checkbox"/>	TPE <input type="checkbox"/> OTHER <i>(List)</i> <input type="checkbox"/> :
Can you read Blueprints? Y <input type="checkbox"/> N <input type="checkbox"/>	Read meters, dials or calibrated scales? Y <input type="checkbox"/> N <input type="checkbox"/>	Are you able to use Calipers? Y <input type="checkbox"/> N <input type="checkbox"/>
Do you have a valid driver's license? Y <input type="checkbox"/> N <input type="checkbox"/>	Can you drive a tow motor? Y <input type="checkbox"/> N <input type="checkbox"/>	Mechanically inclined? Y <input type="checkbox"/> N <input type="checkbox"/>

List any other skills/experience that would assist in the position applying for:

PROFESSIONAL/OFFICE APPLICANTS *(answer if NOT a Plant position):*

List your computer software experience:

List additional knowledge/talents that would assist in the position applying for:

EMERGENCY CONTACT

Name		Relationship	
Phone Number		Cell number	

DISCLAIMER & SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature		Date	
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Montville Plastics & Rubber is a Drug Free – No Smoking Workplace

Montville Plastics & Rubber is an equal opportunity employer. These laws prohibit discrimination on the basis of race, color, religion, sex, national origin, or status as an individual with a disability or protected veteran.

● DO NOT WRITE BELOW THIS LINE ●

POSITION:	INTERVIEWED BY:	DATE:
COMMENTS:		
HIRED: <input type="checkbox"/> F/T <input type="checkbox"/> P/T <input type="checkbox"/> Temp-to-Perm <input type="checkbox"/> Temp ONLY	START DATE:	SHIFT: ① ② ③
SALARY/WAGE: /hour	<input type="checkbox"/> Shift Differential @ _____¢/hour	
[90-DAY] INTRODUCTORY PERIOD: Yes <input type="checkbox"/> No <input type="checkbox"/>		
APPROVED BY:	<i>Specifics:</i>	